

# MONTHLY JOBS REPORT

JULY 2024

The Labour Market Group  
Guiding partners to workforce solutions.

## NIPISSING DISTRICT

There were 640 job postings recorded for Nipissing District in the month of July. This figure represents an increase in both month-over-month (+9.2%, +54) and year-over-year (+45.5%, +200) comparisons. These increases provide additional support to the recent trend suggesting an increase in the Nipissing District labour market with regards to availability of employment for job searchers. 309 Unique employers posted jobs in July; also marking an increase in both month-over-month (+5.8%, +17) and year-over-year comparisons (+22.1%, +56).



**640** TOTAL NUMBER  
OF JOB POSTINGS

↑ **54** from  
June

### OF THE 640 JOB POSTINGS



**100%**

Collected from  
online sources.



**0.8%**

(5) Requiring a  
bilingual individual.

**18.8%**

(120) Criminal  
Record Check



For postings  
that listed an  
annual salary.



**\$74,042.30/year**  
AVERAGE



**\$27.33**  
HOURLY WAGE

The average hourly wage  
in July for those  
postings which listed one.

Of the 215 postings which listed an hourly wage 2.8% (6)  
were listed at the provincial minimum wage of \$16.55/hour.

## PARRY SOUND DISTRICT

There were 152 job postings recorded for the Parry Sound District in the month of June. This figure represents a notable decrease; -12.1% (-21) from the previous month's figure of 173. Despite this month-over-month decrease the July 2024 total was significantly higher; +16% (+21), than the July 2023 figure of 131 postings. 100 Unique employers posted jobs in July; a notable increase; +19% (+16) to the previous month's figure of 84, and even more substantially above; +31.6% (+24) the July 2023 figure of 76 unique employers.



**152** TOTAL NUMBER  
OF JOB POSTINGS

↓ **21** from  
June

### OF THE 152 JOB POSTINGS



**100%**

Collected from  
online sources.



**0.0%**

(0) Requiring a  
bilingual individual.

**19.1%**

(29) Criminal  
Record Check



For postings  
that listed an  
annual salary.



**\$66,566.50/year**  
AVERAGE

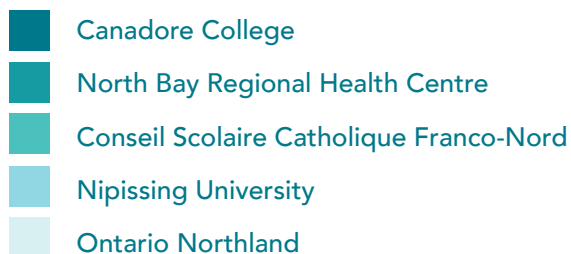


**\$29.69**  
HOURLY WAGE

The average hourly wage  
in July for those  
postings which listed one.

Of the 78 postings which listed an hourly wage 2.6% (2)  
were listed at the provincial minimum wage of \$16.55/hour.

## TOP 5 EMPLOYERS POSTING JOBS



## TOP 5 EMPLOYERS POSTING JOBS



## TOP 5 INDUSTRIES HIRING (NAICS)



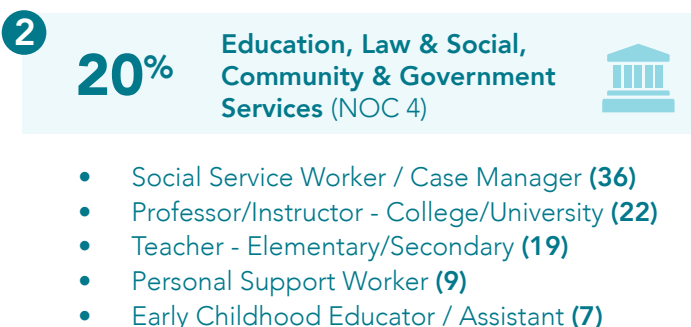
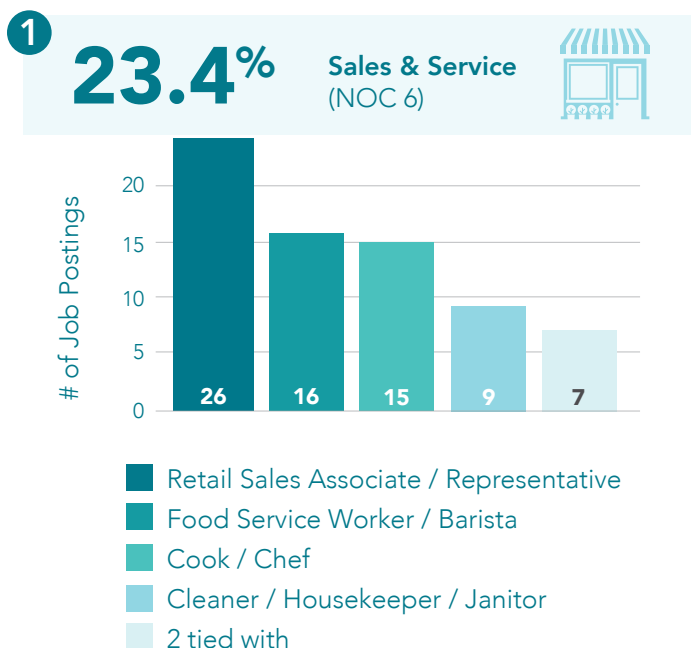
The Health Care and Social Assistance (NAICS-62) industry saw the greatest number of job postings in July with 21.3% (136) of the overall share each amongst all major industry classifications. This industry saw largest month-over-month decrease in job posting representation with a -5.2% change from June. The largest month-over-month increase occurred within the Other Services (NAICS-81) industry with a slight +1.8% increase to represent 4.4% (28) of the July job postings.

## TOP 5 INDUSTRIES HIRING (NAICS)

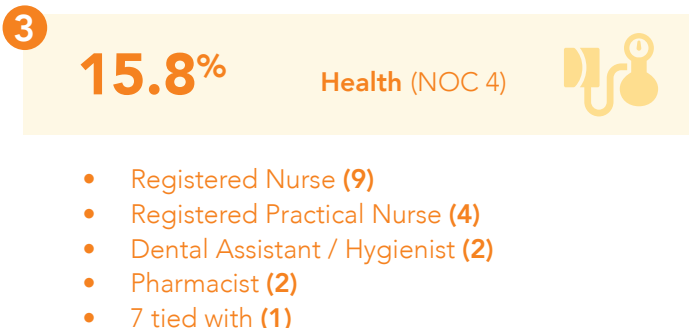
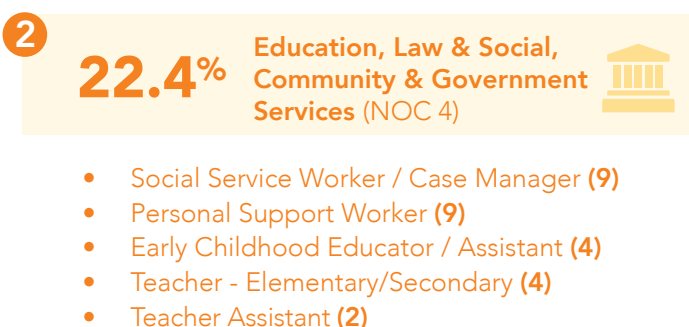
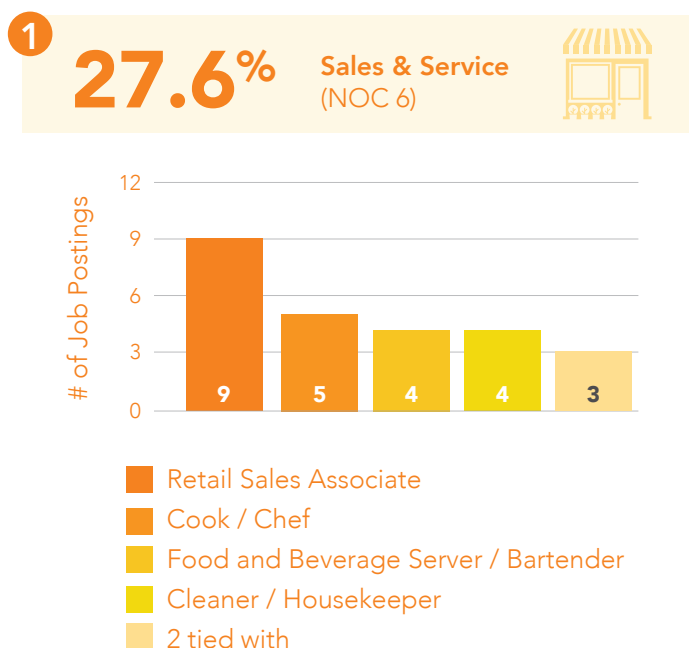


The Health Care and Social Assistance (NAICS-62) industry saw the greatest number of job postings in July with 31.6% (48) of the overall share amongst all major industry classification. The Public Services (NAICS-91) industry saw the largest month-over-month increase of +2.8% when compared to the June; accounting for 3.9% (6) of the job share this month. The largest month-over-month decrease of -9.8% occurred within the Educational Services (NAICS-61) industry which accounted for 4.6% (7) of the job postings this month.

## TOP 3 OCCUPATIONAL CATEGORIES (NOC)



## TOP 3 OCCUPATIONAL CATEGORIES (NOC)



Sales and Service (NOC-6) based occupations made up the largest portion of job postings with 23.4% (150) of all postings in July when compared to the major occupational classifications. This occupational classification also saw the largest month-over-month increase with a slight +1.4% change. The largest month-over-month decrease of -2% was seen for Health (NOC-3) based occupations and accounted for 10.8% (69) of the postings this month.

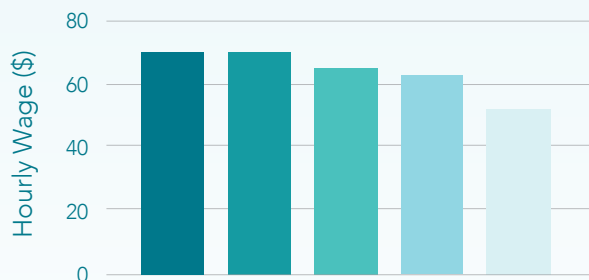
Sales and Service (NOC-6) based occupations represented the largest number of job postings in July with 27.6% (42) of all postings when compared to the major occupational classifications. The largest month-over-month increase; +8%, was seen for Business, Finance and Administration (NOC-1) based occupations making up 13.2% (20) of July's job postings. Education, Law and Social, Community and Government Services (NOC-4) occupations saw the largest month-over-month decrease in job posting share of -4.8% to account for 22.4% (34) of the July postings.

## TOP 5 HOURLY WAGE VACANCIES



**\$70.00**

**Pharmacist**  
@ Marshall Park Pharmasave



**\$70.00** Pharmacist - Clinical Staff  
@ Northern Shores Pharmacy

**\$65.00** Nurse Practitioner  
@ Canadian Shield Health Care Services Inc.

**\$63.00** Psychologist  
@ One Kids Place Children's Medical Treatment  
Center of North East Ontario

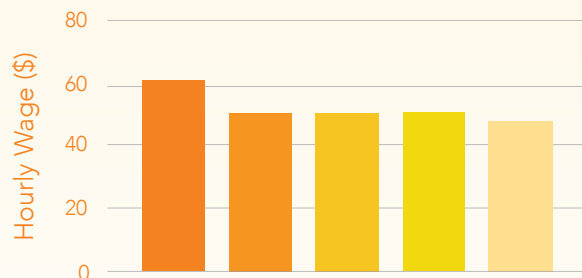
**\$56.00** Registered Nurse  
@ West Nipissing General Hospital

## TOP 5 HOURLY WAGE VACANCIES



**\$61.38**

**Nurse Practitioner**  
@ Belvedere Heights



**\$56.00** Registered Nurse  
@ West Parry Sound Health Centre

**\$56.00** Registered Nurse - Emergency Department  
@ West Parry Sound Health Centre

**\$56.00** Registered Nurse - Obstetrics/Palliative Care  
@ West Parry Sound Health Centre

**\$48.39** Team Leader - Crisis Team  
@ Canadian Mental Health Association

## TOP 3 ANNUAL SALARY VACANCIES

**\$200,000**

**Business Manager**  
@ 401 Auto - North Bay Chrysler

**\$150,000**

**Sales Consultant - Automotive**  
@ Hopper Buick GMC

**\$145,000**

**Communication and Creative Assistant**  
@ North Bay Regional Health Centre



**Lowest Annual Salary**

**\$36,000**

**Retail Supervisor**  
@ Dollarama - North Bay

## TOP ANNUAL SALARY VACANCY

**\$116,000**

**Pharmacist**  
@ Shoppers Drug Mart - Parry Sound

**\$99,000**

**Telecommunications Technician**  
@ Integrated Solutions

**\$90,000**

**Pharmacist**  
@ West Parry Sound Health Centre



**Lowest Annual Salary**

**\$36,000**

**Sales Associate - Retail**  
@ M&M Food Market - Parry Sound

The average hourly wage in July for those postings which listed (33.6%) an hourly wage was \$27.33/hour. This is a notable increase; +7.5% (+\$1.91/hour), from the current 12-month average of \$25.42/hour. Of the 215 postings which listed an hourly wage 2.8% (6) were listed at the provincial minimum wage of \$16.55/hour. For postings that listed an annual salary the average was \$74,042.30/year. This is slightly higher; +1.5% (+\$1,092.56/year), than the current 12-month average of \$72,949.74/year.

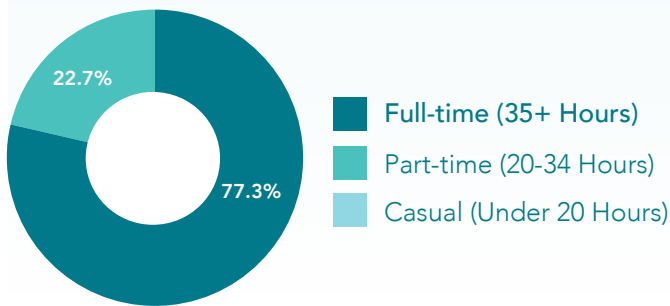
The average hourly wage in July for those postings which listed (51.3%) an hourly wage was \$29.69/hour. This figure is significantly above; +13.5% (+\$3.54/hour), the current 12-month average of \$26.15/hour. Of the 78 postings which listed an hourly wage 2.6% (2) were listed at the provincial minimum wage of \$16.55/hour. The average annual salary listed in the month of July was \$66,566.50; virtually identical; -0.5% (-\$313.78/year), the current 12-month average annual salary of \$66,880.28/year.

## FULL-TIME / PART-TIME BREAKDOWN

**77.3%** of listings in July

↓ **1.5%**  
from June

77.3% (495) of the listings in July indicated that the employment offered would be classified as full-time. This figure represents a slight decrease; -1.5%, from the previous month when 78.8% of the job postings were classified as full-time.



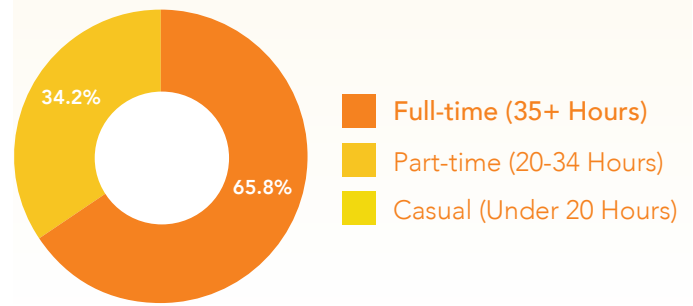
**640** Postings listed hours offered (100%)

## FULL-TIME / PART-TIME BREAKDOWN

**65.8%** of listings in July

↓ **3%**  
from June

65.8% (100) of the listings in July indicated that the employment offered would be classified as full-time. This figure is a slight decrease; -3%, from the previous month where 68.8% of the job postings were classified as full-time.



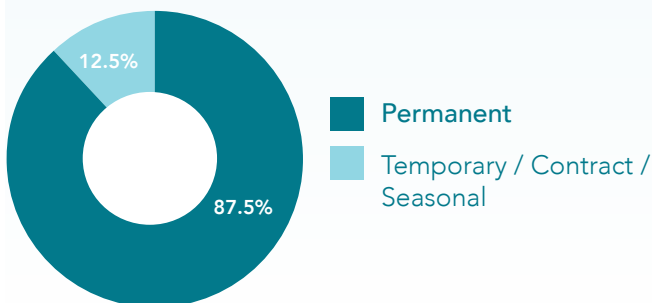
**152** Postings listed hours offered (100%)

## TERM OF EMPLOYMENT

**87.5%** of listings in July

↓ **0.7%**  
from June

87.5% (560) of the listings in July stated that the opportunity in question would be permanent. This is nearly identical (-0.7%) to the previous month's figure of 88.2%.



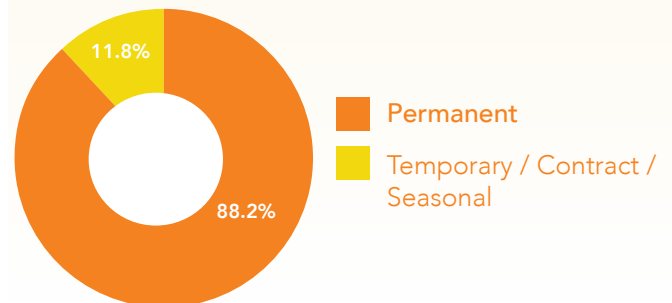
**640** Postings listed hours offered (100%)

## TERM OF EMPLOYMENT

**88.2%** of listings in July

↓ **3.1%**  
from June

88.2% (134) of the listings in July stated that the opportunity in question would be permanent. This is a small decrease; -3.1%, from the previous month figure of 91.3%.



**152** Postings listed hours offered (100%)

# ALL EMPLOYERS WITH POSTINGS IN MONTH



## NIPISSING DISTRICT

401 Auto - North Bay Chrysler  
401 Group - Temagami Marine  
50 Taxi  
A&W (McKeown)  
Advance Auto Parts Inc.  
AIM Kenny U-Pull  
Airport Animal Hospital  
Alex McKillop Tax Ltd.  
Algonquin Pharmasave & Compounding Center  
All About Gardens  
All Shelter Sales and Rentals  
Alouette Bus Lines  
Arnstein Lawn and Garden Company Inc.  
Au Chateau  
Au Coin  
Bay Truck Stop Family Restaurant  
Bayland Property Management  
Bee-Clean Building Maintenance  
Bella Terra Stone  
Bentley & Co Ltd  
Bentley Business Management Services Inc.  
Bento Sushi North Bay  
Berry Global / Fabrene Inc.  
Best Western North Bay Hotel & Conference Centre  
Big Brothers Big Sisters of North Bay and District Incorporated  
Binx Professional Cleaning  
Blanchfield Roofing Co. Ltd.  
Blue Sky Animal Hospital  
Blue Sky Orthodontics  
Bradwick Property Management  
Brainworks  
Bumper to Bumper - H.E. Brown  
Burger World - Hammond  
Caisse Alliance  
Caisse Alliance - North Bay  
Campus Living Centres  
Canadian Addiction Treatment Pharmacy  
Canadian Career College  
Canadian Forces Morale and Welfare Services  
Canadian Mental Health Association - North Bay and Area  
Canadian Red Cross  
Canadian Shield Health Care Services Inc.  
Canadian Tire - Sturgeon Falls  
Canadore College - College Drive  
Canadore College - Commerce Court  
Cannabis Jacks  
Canpar express  
CarePartners  
Carter's/OshKosh  
Cascades Casino  
Casey's Grill Bar  
Cash 4 You Corp.  
Cassellholme Home for the Aged  
Cassells Animal Hospital  
Cementation Canada  
Centennial Contracting Ltd.  
Central Welding & Iron Works  
Chatters Limited Partnership  
Chatters Partnership  
Cherry Hill Programs  
Churchill's  
CIBC - Main St.  
CIBC - McKeown Ave.  
CIBC - North Bay  
Clemens Eggert Professional Corporation  
College Boreal  
Columbia Forest Products Ltd  
Comfort Inn - Sturgeon Falls  
Commissionaires  
Commonwealth Plywood Distribution  
Community Counselling Centre of Nipissing  
Community Living North Bay  
Conseil Scolaire Catholique Franco-Nord  
Conseil scolaire public du Nord-Est de l'Ontario  
Contact North (North Bay)  
Courier World  
Crawford & Company  
Crisis Centre North Bay  
CSN Collision Centre - Phil's  
CTS Canadian Career College  
Dawson Dental - North Bay  
Dentistry on Worthington  
Designed Roofing Inc., Essential Exteriors & Northland Glass & Metal  
District of Nipissing Social Services  
Administration Board  
Dollar Tree - Lakeshore Drive  
Dollarama - North Bay  
Dollarama L.P.  
Domino's Pizza - Sturgeon Falls  
Dragonfly  
DSI Underground Canada Ltd.  
Eclipse Stores Inc  
Ed Seguin & Sons Trucking and Paving  
Elizabeth Fry Society of Northeastern Ontario  
Empire Living Centre  
Everest Solutions and Imaging Ltd.  
Everguard  
exp Global Inc.  
Express Parcel  
Eye Associates of North Bay  
Federal Express Canada Corporation  
FedEx Ground  
Fern's Heating Inc.  
Fifty's Diner  
First Choice Haircutters  
First Student / First Transit  
First Transit Canada  
Fisher Wavy Inc.  
Follett Company  
GardaWorld  
Garderie Soleil  
Gateway Signs And Service  
GFL Environmental  
GFL Environmental Inc.  
Gincor Wex  
Godspeed Group  
Golden Estates Limited  
Golden Harvest Cannabis Co.  
GoodLife Fitness Centre - Main Street  
Goodyear Canada Inc. (Retreading)  
Goulard Lumber Ltd  
Government of Canada  
Grant Thornton LLP  
Greco's Pizza and Pasta - Algonquin Ave.  
Grounded Electrical  
Groupe Optimum Inc.  
Guy's Tire Sales Inc  
Hands TheFamilyHelpNetwork.ca  
- North Bay  
Happy Life  
Hearing Life Canada  
Home Instead Senior Care  
Homewood Suites by Hilton North Bay  
Hopper Buick GMC  
How Convenient  
Independent Tire Service  
Indigenous Services Canada - First Nations and Inuit Health Branch  
Indigo Books & Music  
Intelcom Express  
J&J Machine Works  
J.L. Richards & Associates Limited  
Jocko Point Fish and Chips  
K & K Automotive  
Kal Tire  
Karis Disability Services (formerly Christian Horizons)  
Kia North Bay  
Knight Piesold Ltd.  
Knights Inn  
KPMG LLP  
Kumon of North Bay  
La Voyager Inc  
Lafarge Canada Inc  
LCBO - Mattawa  
Le centre de formation du Nipissing  
LHD Equipment  
LIDS  
LifeLabs  
Literacy Alliance of West Nipissing  
Literacy Nipissing  
Loss Prevention Services Limited  
Lucenti Orlando Professional Corporation  
M. Sullivan & Son Limited

Ma'iingan TH Store LP  
Manitoulin Group of Companies  
Marina Point Village  
Marshall Park Pharmasave  
Mattawa River Resort Inc.  
McDonald's (North Bay)  
McDonald's (West Nipissing)  
McIntosh Perry  
Metal Fab Ltd.  
Metis Nation of Ontario  
Michaels  
Miller Technology Incorporated  
Miller Waste Systems  
Ministry of the Solicitor General  
Ministry of Transportation  
Motion Industries  
MP Bookkeeping  
Murray Ok Tire  
Near North District School Board  
Neil Communications  
Nijjaansinaanik Child and Family Services - North Bay  
Nipissing Chiropractic Clinic  
Nipissing Serenity Hospice  
Nipissing Transition House  
Nipissing University  
Nordic Minesteel Technologies Inc.  
North Bay Animal Hospital  
North Bay Cardiology  
North Bay Heritage Gardeners  
North Bay Hydro  
North Bay Jack Garland Airport  
North Bay Museum  
North Bay Parry Sound District Health Unit  
North Bay Regional Health Centre  
Northern Dental Specialty Group  
Northern Diversified Limited  
Northern Honda  
Northern Shores Pharmacy  
Northern Smiles Dental  
Northwood Window and Door Centre  
One Kids Place Children's Medical Treatment  
Center of North East Ontario  
Ontario Aboriginal Housing Services  
Ontario Northland  
P&G Auto Parts  
P&N Trucking Services  
Paramed Home Health Care  
Partner's Billiards and Bowling  
Paul Davis North Bay  
Penningtons  
Petro Canada - Algonquin Ave.  
PHARA  
Phil's Lakeshore Pharmacy  
Pilot Diamond Tools Ltd.  
Plan A Long Term Care Staffing and Recruitment  
Pop's Cannabis Co.  
Premier Mining Products  
Purulator  
QE Home /Quilts Etc  
Rahn Plastics Inc.  
Rainbow Concrete Industries Ltd.  
Redpath  
Regis Canada  
Reitmans Lte/lt  
Reliance Home Comfort  
Rideau Supply  
Riv Chip Stand  
Roots Canada  
Ross Contracting  
SafeSight Exploration Inc.  
Sally Beauty  
Sangster Law  
Savage Equipment Leasing Inc.  
Savage Ford Sales Limited  
Scotiabank - North Bay  
Scotiabank - Northgate  
Shoppers Drug Mart - Josephine St.  
Sienna Senior Living  
Simcoe Building Centre  
Simcoe Northern Supply  
Spencer Gifts  
Spirit Halloween  
Stantec  
Staples Canada  
Starbucks - North Bay  
Structure Spine and Sport

STUDYBUDDY CANADA IMMIGRATION INC.  
Sturgeon Falls Chrysler / New Liskeard Chrysler  
Sturgeon Falls IDA  
Subaru of North Bay  
Subway - 22 Wing  
Subway - Lakeshore Drive  
Subway - Main Street  
Subway - Pinewood Park Drive  
Subway - Shirreff Ave.  
Subway - Sturgeon Falls  
Subway - Trout Lake Road  
Sword Management  
Syl's Neighbourhood Kitchen  
T.E. Parolin & Sons  
Talize  
TC Energy  
TD Bank - North Bay  
Terry's Place Restaurant  
The Children's Aid Society of the District of Nipissing and Parry Sound  
The Corporation of the City of North Bay  
The Cosmetic Clinic  
The Erb Group of Companies  
The Home Depot - North Bay  
The Shoe Company  
The Sisters of St. Joseph of Sault Ste. Marie  
The Submarine Place  
ThinkOn  
Tim Hortons - Sturgeon Falls  
Tj's Custom Welding  
TJX Companies - Homesense  
TJX Companies - Winners  
Township of Bonfield  
Tranquil Care Inc.  
Trans Canada Safety  
Transport Training Centres of Canada  
Treasure Hunt  
Treasury Board Secretariat  
Tremblay Chev Buick Gmc  
Tremblay Chrysler Dodge Jeep Ram  
Trout lake auto  
True Centre Auto Service  
Tulloch Engineering  
Tutor Match  
Uniglass Plus  
Valin Partners  
Value Village  
Victoria Order Of Nurses  
Victorian Order of Nurses / VON  
Virgin Plus  
Voyageur Aviation Corp  
VS Group  
Wacky Wings  
Wagg's Petroleum Equipment Ltd.  
Walmart - North Bay  
Wendy's Restaurants - Lakeshore Drive  
Wendy's Restaurants - McKeown Ave  
West Ferris Day Nursery  
West Nipissing Child Care Corporation  
West Nipissing Family Health Team  
West Nipissing General Hospital  
Wildwoods Brewing  
Wolseley Canada Inc.  
Workplace Safety and Insurance Board (WSIB)  
YMCA of Northeastern Ontario



## PARRY SOUND DISTRICT

1886 Lake House Bistro  
Advanced Telecommunications & Cabling  
Algonquin Basecamp  
Almaguin Forest Products  
Anchor Rehabilitation Support Services, Inc.  
Aramark Canada Ltd.  
Arborworks  
Bayshore Health Care  
Bell  
Belvedere Heights  
Best Buy Express  
Bowes Dental Centre  
Bumper to Bumper - H.E. Brown



Callander Public Library  
 Canada Post - Parry Sound  
 Canadian Addiction Treatment Pharmacy  
 Canadian Mental Health Association  
 Canadian Mental Health Association  
 - Muskoka Parry Sound Branch  
 CarePartners  
 Clean And Cozy Housekeeping  
 Closing the Gap Healthcare  
 Cn Railway  
 Comfort Inn Parry Sound  
 Community Living Parry Sound  
 Connor Industries  
 Conseil scolaire public du Nord-Est de l'Ontario  
 Contact North (Parry Sound)  
 Country Haven Acres Residential Services Inc  
 Culligan 507ON  
 Dawson Dental - Callander Bay Dental  
 DayCon Limited  
 Di Salvo's Bella Cucina and Family Style Meals  
 Dillon Cove Marina & Resort Inc.  
 District of Parry Sound Social Services  
 Administration Board  
 Eastholme Home for the Aged  
 Extreme Custom Carpentry  
 Fireplace and Leisure Centre  
 Georgian Bay RentAll  
 GF Preston Ltd  
 Gingrich Harris Copeland, Chartered  
 Professional Accountants  
 Glenn Burney Lodge  
 Grand Tappattoo Resort  
 Heritage Windows and Doors Inc  
 Hospital Alliance Group  
 Integrated Solutions

Jolly Roger Restaurant & Bar  
 Lakeland Long Term Care Services Corporation  
 Lakeside Cottage Care  
 Lawson Landscapes  
 Lifemark Health  
 Log Cabin Inn & Catering  
 Lorimer Lake Resort  
 M&M Food Market - Parry Sound  
 Maid to Perfection  
 McDonald's (Parry Sound)  
 Miller Paving  
 Ministry of Natural Resources and Forestry  
 Ministry of the Solicitor General  
 Municipality of Powassan  
 National Diabetes Trust  
 Near North District School Board  
 Nijjaansinaanik Child and Family Services  
 - Parry Sound Area  
 Northridge Inn and Resort  
 One Kids Place Children's Medical Treatment  
 Center of North East Ontario  
 Ontario Clean Water Agency  
 Parry Sound Chevrolet Buick GMC  
 Parry Sound Family Health Team  
 Powassan & Area Family Health Team  
 RONA - Parry Sound  
 Rose Point Marina  
 Royal Canadian Legion - Branch 445  
 Royal LePage Team Advantage Realty  
 RTP Mechanical Limited  
 Scotiabank - Parry Sound  
 Serenity Senior Residence  
 Service Canada  
 Shoppers Drug Mart - Parry Sound  
 SMRT Computer Solutions

Sobeys - Parry Sound  
 Subway - Parry Sound  
 Tailwinds Bar & Grill  
 The Children's Aid Society of the District  
 of Nipissing and Parry Sound  
 The Friends  
 The Home Depot - Parry Sound  
 The Wagon Wheel  
 Tim Hortons - Parry Sound  
 Township of Strong  
 Trestle Brewing Company Limited  
 True North Cannabis Company  
 Tulloch Engineering  
 Upton Developments  
 Value Buds  
 Victorian Order of Nurses / VON  
 Vista Radio Ltd  
 W.S. Morgan Construction Limited  
 Walmart - Parry Sound  
 West Parry Sound Health Centre  
 Westburne  
 Wylaw Professional Corporation  
 YMCA of Simcoe/Muskoka



# WHAT IS THE LMG MONTHLY JOBS REPORT?

This Jobs Report is a monthly publication produced by the Labour Market Group.

Each month we compile this report based on our job portal **readysethired.ca**.

**Readysethired.ca** is an online job portal that provides and collects real time job postings within the districts of Nipissing and Parry Sound. These postings are updated daily and provide job seekers with a one stop shop for local current employment opportunities.

**FOR MORE INFORMATION & FURTHER DETAILS ABOUT LOCAL JOBS, PLEASE CONTACT :**

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 info@thelabourmarketgroup.ca



**The Labour Market Group**  
 Guiding partners to workforce solutions.